



COMPANY'S DECLARATION OF INTEGRATED POLICY

AJL OPHTHALMIC, S.A., is a young and dynamic company that starts its activity in April 1998 in the design, production and distribution of medical devices in the field of ophthalmology.

From its beginnings, AJL has been a company which has been heavily committed to R&D activities. For AJL, research into new products, markets or improving those which already exist, in close collaboration with the most prestigious ophthalmologists from both national and international fields, is one of the underpinnings which support the entire business structure and that's where we focus our efforts.

The capacity to adapt to new times is a constant for AJL and this has encouraged diversification and incursion into new markets, for example that of veterinary ophthalmology, in which AJL currently already designs, manufactures and also distributes its products.

AJL has committed itself to incursion into the American market thanks to the acquisition of the American company Addition Technology, through which it has positioned itself as world leader in Keratoconus and has managed to exponentially promote its products at an international level.

Our mission is to offer our customers quality products and services, providing solutions to existing and future demands. For that reason, we comply with the applicable regulation requirements and we work in the constant improvement of all our processes in order to achieve being competitive with our sector's multinationals.

The fundamental values promoted in the company are the passion for work, team-work and customer service.

AJL S.A. is aware of the current and growing environmental problematic, and as a supporter of the sustainable development, is committed to prevention, protection and conservation of the environment in all its activities. For this purpose a Head of Quality and Environment has been designate in order to achieve the proposed goals and gaining a commitment to pollution prevention.

This is intended to minimize the environmental impact of our activity by controlling our significant environmental aspects as the generation of hazardous waste and energy consumption. For this, it will be established an Environmental Plan which sets out the objectives and goals of AJL Ophthalmic, S.A. These objectives and goals were based on the decrease of waste generated in all processes and its proper treatment, the decrease of energy consumption and raw materials.

The People of the Organization are the fundamental engine of its work and results. For that reason, our main objective is to achieve not only all the satisfaction of its expectative and needs, by means of its motivation and integration into the Organization, but also to guarantee the safety and health for each and every one of its employees.



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The Board of Directors assumes, as its own responsibility, to carry out the leadership of the quality's Management, Environmental Management and the occupational safety acting as the driving force, guide and example of performing an obligation that involves all people working in it.

AJL's Board of Directors assume the responsibility of creating, implementing and maintaining, at all levels of the Organization, an Integrated Management System according to this integrated policy and based on the application of the medical devices directive 93/42/CEE transposed to the national legislation by the royal Decree 1591-2009 and the Standard ISO-9001/2000, Standard ISO 14001 and UNE-EN 13485:2003, also the Canadian Medical Devices Regulations, (MDR) SOR/98-282, CSA /ISO 13485) and the Law of Occupational Safety 31/1995 (mod 54/2003). For that aim, it does not hesitate to make use of the collaboration of each and every one of the people belonging to AJL and it shows publicly the relevance and commitment to:

- ✚ Meet with the legal and regulation requirements of its customers as well as legal and any other requirement related to its environmental issues that the organization subscribes.*
- ✚ Establish, review and update the Organization's aim.*
- ✚ Provide the necessary resources for the application of the Integrated Management System.*
- ✚ Work in the improvement and maintenance of the Organization's efficacy and its results.*
- ✚ Communicate and make the Integrated Policy understood.*
- ✚ Review periodically the Integrated Policy in order to guarantee its continuous adaptation.*

With this policy, AJL even tries to "bother" international multinationals of the sector due to our products' and services' quality and to be among the most important three companies in the ophthalmological market in Spain. Furthermore, aims to be among the most efficient companies in environment care within our sector business in our community. This aim will be achieved thanks to the work of a young team of quick response and total innovation.

P.J.SALAZAR
C.E.O. & PRESIDENT